

WorkSafeBC Certificate Of Recognition (COR)

Mary Campbell, CRSP
Manager Health &
Safety

What is COR and why is it important?



Positive results – achievement results and culture shift.



Increase in staff awareness of safety – enabling them to better protect themselves, students and each other.



Risks (barriers to qualifying for financial incentives).



Financial incentives in dollars.

What is COR?

Audit requires organizations



Demonstrate H&S and RTW Programs that *exceed regulatory requirements*



Visit *1/3 of sites* within 45 days



Conduct 100 interviews



Completed within 75 days



Create and implement an action plan based on a "*Plan, Do, Check, Act*"



Achieve >80% in all categories



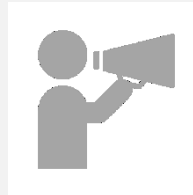
Cycle is 3 years, 1 external audit followed by 2 internal audits. 2020 will be an external audit.

Results Metrics

Results in change of culture



Shift in our culture regarding safety



Increase in staff awareness of safety



Perception from our external auditor in 2017 *“It has been a privilege to be able to watch the culture and growth of the safety management system from 2012 - 2017.”*

Vendor Number	Vendor Name		Total Discounts	
F037590	SURREY SCHOOL DISTRICT 36		\$0.00	
Check Number	Date	Total Amount	Discounts Taken	Total Paid Amount
00613223	2019/May/23	\$523,174.17	\$0.00	\$523,174.17

WORK SAFE BC
WORKING TO MAKE A DIFFERENCE

WORKERS' COMPENSATION BOARD OF BC
 6951 Westminster Hwy
 Richmond, BC V7C 1C6

BANK OF MONTREAL
 Main Branch
 Vancouver, BC V7X 1L7
 00040-001

00613223
 DATE: 2019 05 23
YYYY MM DD

Canadian Payable Account
Funded by Employers' Premiums

*****FIVE HUNDRED TWENTY-THREE THOUSAND ONE HUNDRED SEVENTY-FOUR
AND 17/100 DOLLARS

The Order Of **SURREY SCHOOL DISTRICT 36**

Signature: [Handwritten Signature]

Vendor Id: 7590

1229 528

Check received in 2019 for the successful 2018 Audit: \$523,174.17

The rebate for the 2019 successful audit will likely be over \$600,000.

Financial Incentives in \$\$\$